

Board Agenda, August 2, 2016, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2016-2017 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2015-2016 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-10

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Diaz, Roberto	Employee Assistance Program Counselor	7
Duprat, Gabriela	Purchasing Agent I – School Food Service	8
Samuels, Sarah	Coordinator, Due Process	9
Zebrick, Bonnie	Workers' Compensation Medical Case Manager	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2016-2017 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2016-2017</u>	<u>Recommended Reassignment 2016-2017</u>	<u>Effective Date</u>
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None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Rumble-Wise, Marie	Assistant Principal, Rock Island Elementary	11
Schwartz, Russell	Principal, Park Trails Elementary	12

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2016-2017 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8. School-Based and District Managerial Personnel Leave(s) for 2016-2017 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:sl

AUGUST 2, 2016

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
AMOROSO, FRANCIS	MAINTENANCE-ZONE 3	A/C & REFRIGERATION MECHANIC (JOURNEYPerson)
ANDERSON, NICOLE DARLENE	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON
CASCIO, CAROL A	ENVIRONMENTAL HEALTH SAFETY	DEPARTMENT SECRETARY (CONFIDENTIAL)
EASTHOPE, CAROL L	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST
HERNANDEZ, ORDE	SILVER LAKES ELEMENTARY	FACILITIES SERVICEPERSON
JARAMILLO, EVELYN	CYPRESS HIGH FOOD SERVICE	ASSISTANT COOK, BAKER & SALAD HEAD II B
JOHNSON, FREDERICK AARON	PUPIL TRANSPORTATION - C	BUS ATTENDANT
MCKNIGHT, SHARECIA W	PUPIL TRANSPORTATION - S	BUS OPERATOR
MICHAUD, MACELINE	HEAD START/EARLY INTERVENTION	CLERK SPECIALIST IV
SCALZO, ANNA	CYPRESS BAY HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B
SCHULER, JEFFERY WAYNE	PARK RIDGE ELEMENTARY	HEAD FACILITIES SERVICEPERSON
ST FIRMIN, CORVENS	PIPER HIGH	TEACHER ASSISTANT
WALTON, LUZ DELIA	DREW, CHARLES ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)
WARREN, FRANK	MATERIALS LOGISTICS	MAIL SERVICE TRUCK DRIVER
ZICCARDY, SCOTT T	PUPIL TRANSPORTATION - N	BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

AUGUST 2, 2016

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

NAME

ARENCIBIA, LIUSBET
HIDALGO, ELIAN MARCEL
HIGHTOWER, INDIA ANJELL
HOFFMAN, TRACI LEIGH
TALLON, WILLIAM ANTHONY
WATKINS, CYNTHIA
WRIGHT, NIQUEL SHANTEKA

TITLE

SUB FOOD SERVICE
SUB FOOD SERVICE
SUB CUSTODIAL
SUB FOOD SERVICE
SUB FOOD SERVICE
SUB FOOD SERVICE
SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

AUGUST 2, 2016

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
DAVIS, EDMOUND MAURICE GEO	CHILD CARE MONITOR I
FRAZIER, CLAIRE ANNTONETTE	OS BUS TRAINEE
FREDERIC, DAPHNEY	OS BUS TRAINEE
GLAUDIN, ELIE	OS BUS TRAINEE
HART, CARMEN MIRANDA	CHILD CARE MONITOR I
MCDONALD, STEPHEN V	OS BUS TRAINEE
MOSLEY, SHERELL LATOSHA	OS BUS TRAINEE
PIERRE, MARIE MICHELINE	OS BUS TRAINEE
ROBLES, EDWIN MIGUEL	OS BUS TRAINEE
SEMIDEY, IRIS NOEMI	CHILD CARE MONITOR I
THOMAS, DANIEL	OS BUS TRAINEE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

AUGUST 2, 2016

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

NAME

LACROZE, MARIE BEAUSEJOUR

RIOS, PERSY JOANIE

LOCATION

PUPIL TRANSPORTATION - C

SILVER PALMS ELEMENTARY

TITLE

BUS ATTENDANT

CLASSROOM ASSISTANT

Approved by:



Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

AUGUST 2, 2016

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
GILBERT, SHANCEE RAYNETTE	PUPIL TRANSPORTATION - CW	BUS ATTENDANT
PAZ, IDALMIS	SILVER PALMS ELEMENTARY	GENERAL CLERK II

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

AUGUST 2, 2016

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RECALL FROM LAYOFF)

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
DELGADO, MIGUEL A	GRIFFIN ELEMENTARY	TEACHER ASSISTANT
DRYAKHLOVA, NATALIYA NIKOL	GULFSTREAM ACADEMY OF HALLANDALE BEACH	TEACHER ASSISTANT
TROUTMAN, ISAAC TERRELL	PALM COVE ELEMENTARY	FACILITIES SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Roberto Diaz

CURRENT/PREVIOUS POSITION: Case Manager, United Way of Broward County, Inc.

CURRENT/PREVIOUS SALARY: \$57,222

RECOMMENDED POSITION: Employee Assistance Program Counselor (CC-028)

RECOMMENDED SALARY: \$60,083, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 82

NUMBER OF QUALIFIED APPLICANTS: 20 (3 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Mental Health Counseling, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Psychology, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Dildra Ogburn, Ph.D., Director, Benefits & Employment Services
Bernastine English, Employee Assistance Program Administrator, Employee Assistance Program
Richard Mijon, Personnel Administrator, Professional Standards, Special Investigative Unit

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Gabriela Duprat

CURRENT/PREVIOUS POSITION: Purchasing Agent, Compasx, LLC

CURRENT/PREVIOUS SALARY: \$50,000

RECOMMENDED POSITION: Purchasing Agent I - School Food Service (DD-094.1)

RECOMMENDED SALARY: \$49,420, Pay Grade 20, Step 3, from The School Board of Broward County, Florida, 2015-2016 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 24

NUMBER OF QUALIFIED APPLICANTS: 18

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Lynn University, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Mary Mulder, Director, Food & Nutrition Services

Lynne Wells, Purchasing Agent, Food Service Equipment & Supplies, Food & Nutrition Services

Mark Mills, Finance Manager, Food & Nutrition Services

Marjorie Fletcher, HR Administrator, Leaves Department

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sarah Samuels

CURRENT/PREVIOUS POSITION: ESE Program Specialist, Exceptional Student Education

CURRENT/PREVIOUS SALARY: \$48,650

RECOMMENDED POSITION: Coordinator, Due Process (E-070)

RECOMMENDED SALARY: \$70,343, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS: 11

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Deaf Education, Secondary English, Flager College, St. Augustine, FL

SELECTION COMMITTEE:

Antoine Hickman, Ed.D., Executive Director, ESE & Support Services

Mary Mucenic, Ph.D., Director, Support Services

Alister Alexis, J.D., Assistant Director Administration, Service Quality Office

Brian Norms, District Supervisor, Exceptional Student Education

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Bonnie Zebrick

CURRENT/PREVIOUS POSITION: TriageNow, Telephone Triage Nurse

CURRENT/PREVIOUS SALARY: \$71,000

RECOMMENDED POSITION: Workers' Compensation Medical Case Manager (CC-067)

RECOMMENDED SALARY: \$74,550, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 23

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nursing, Temple University, Philadelphia, PA

AWARDED:

SELECTION COMMITTEE:

Jane Allen, Manager, Workers' Compensation Medical Consumerism, Risk Management

Joseph Zeppetella, Program Administrator, Workers' Compensation, Risk Management

Denise Elizabeth Phillips-Campbell, Supervisor, Workers' Compensation Medical Case Management

Brian Little, Manager, Warehouse Services, Procurement & Warehousing Services

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Marie Rumble-Wise
CURRENT/PREVIOUS POSITION: ESE Specialist, Broadview Elementary
CURRENT/PREVIOUS SALARY: \$51,100
RECOMMENDED POSITION: Assistant Principal, Rock Island Elementary (JJ-002)
RECOMMENDED SALARY: \$71,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 104

NUMBER OF QUALIFIED APPLICANTS: 84

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida International University, Miami, FL

AWARDED: Master's Degree, Exceptional Student Education, Nova Southeastern University, Davie, FL
Bachelor's Degree, Exceptional Student Education, Nova Southeastern University, Davie, FL

SELECTION COMMITTEE:

Stephen DeCotis, Principal, Rock Island Elementary

Stephen Larson, Principal, Pompano Beach Elementary

Heather Hedman-DeVaughn, Principal, Manatee Bay Elementary

Fabian Cone, Ed.D., Director, School Performance & Accountability

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Russell Schwartz

CURRENT/PREVIOUS POSITION: Principal, McNab Elementary

CURRENT/PREVIOUS SALARY: \$108,054

RECOMMENDED POSITION: Principal, Park Trails Elementary (B-002)

RECOMMENDED SALARY: \$108,054, Category C, Step 4, from The School Board of Broward County, Florida, 2015-2016 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/3/2016

NUMBER OF APPLICANTS: 22

NUMBER OF QUALIFIED APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelors's Degree, Business Administration, University of Central Florida, Orlando, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer

Fabian Cone, Ed.D., Director, School Performance & Accountability

Mark Strauss, Ed.D., Director, School Performance & Accountability

Alan Strauss, Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Marie Valbrun-Pope, Executive Director, Student Support Initiatives

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